

## Research Incentive Program

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To maintain incentives for faculty to engage in sponsored program activity the University will reallocate earned Facilities & Administrative (F&A) funds to the department which generated the F&A. The research incentive reallocation is based on each department's generated F&A for the prior fiscal year. At the end of the fiscal year a report is run which summarizes the total F&A charged to each project within a department. A total of 10% of earned F&A from the prior year is returned to the department that generated the F&A. The 10% is subject to adjustments due to prior year negative balances (typically caused by closeout process F&A adjustments).

The research incentive return is made in quarterly installments one year in arrears. The transfer is made to the chartfield submitted by Departmental administration. Requests for changes to the chartfield must be approved by the Chair, Dean and/or Business Manager for the department and sent to the Assistant Vice President of Research Financial Services (AVP-RFS). The supporting documentation is sent to the Dean's Office of each College at the beginning of the fiscal year. Departmental Administrators that would like further breakdown on how the incentive was calculated should contact the AVP-RFS.

Pharmaceutical/Industry sponsored clinical trials carry a minimum 25% institutional F&A. That 25% F&A is earmarked for the VPR/Grant Administration and is not considered when calculating the research incentive.